

#### **JOB DESCRIPTION**

Job Title	Geotechnical and Geo-Environmental Engineer	
Reports To	Principal Team	
Date Reviewed	August 2023	
Experience	1 - 2 Years Minimum	
Salary range	£26,000 - £33,000. Commensurate with experience	
Location	Hybrid (2 days Alton office, 3 days working from home) Site travel will be required	
Employment Type	Permanent, Full Time	

#### **Our Company**

A highly skilled, independent, specialist geotechnical and geo-environmental consultancy is looking for an experienced Geotechnical or Geo-environmental Engineer to become a trusted member of their Engineering team.

#### The Role

The role will involve confidently managing your own case load of geotechnical and geo-environmental projects from start to finish. You will be involved in a wide variety of projects for highly respected clients at both geotechnical and geo-environmental fields.

The role requires proactive project management, client communication and providing technical solutions in a fast-paced, deadline driven environment.

#### **Main Duties:**

- Travelling to meet clients and evaluation of sites.
- Organisation of intrusive investigations, including health and safety aspects, and proactively managing and instructing subcontractors and site operations.
- Complete and/or supervisor site work, e.g., trial pitting, soakage testing, soil logging of trial pits and boreholes to BS5930/Eurocode 7, groundwater/ground-gas monitoring, appropriate sampling and scheduling of testing of soil/water samples.
- Provide a consultative approach to engineering, advising, and recommending solutions through proactive communication with clients, subcontractors and local authorities / EHOs.
- Preparation of Phase 1 Desk Studies and occasionally Flood Risk Assessments.
- Phase 2 intrusive investigations collection of data and report writing, independent preparation of factual and interpretative reports on intrusive investigations, basic foundation design to include calculation of bearing pressures and estimating settlement.
- Preparation of Basement Impact Assessments
- Carry out qualitative and quantitative contamination risk assessments.



- Phase 3 contamination remediation strategies and validation work, including on-site supervision of remediation and carrying out verification reporting of remediation.
- Assisting with sales function; qualifying leads, recommending solutions to potential customers based on their needs and challenges, issuing quotes, and following up where required.

Once role proficiency has been established, opportunities for progression include:

- Mentoring graduates Engineers
- Leading a team of Engineers
- Supporting in highly specialist projects under the supervision of Senior Engineers
- Delivering internal and external CDP sessions
- Undertaking QA work
- Responding to and writing fee proposals
- Assisting the growth and development of Ground & Water Ltd.

The role will be subject to monthly and quarterly KPI's.

#### **Person Specification:**

Minimum Criteria	Desirable Criteria	
Qualifications:		
Minimum degree (BSc (Hons)) qualified in	Preferably an MSc/M.Geol/MSci in Geology,	
Geology, Civil Engineering, Geo/Environmental	Engineering Geology, Geo/Environmental	
Science, Soil Mechanics, or Similar.	Science, Soil Mechanics, Civil Engineering or	
	similar.	
Knowledge and Experience:		
Minimum of 1 - 2 years industry experience	Member of an appropriate professional body	
working as a geotechnical/geo-environmental	and considering Chartered status in the future.	
engineer.	Previous experience within the UK regulatory	
Experience managing site works, appropriate	and design environment.	
sampling techniques and logging soils/rock to		
current guidance.	Experience proactively and independently managing projects.	
Experience of the production of factual and	Working knowledge of HoleBASE SI and/or other	
interpretive reports, including CSMs.	Geotechnical Software (bearing capacities,	
	settlements, slope stability (Geostru) /Ground	



Experience proactively managing projects (under supervision).	movements (Pdisp/Xdisp) / environmental-related software (Hazwaste, CLEA).
Experience working calmly in a busy work environment.	Experience with lead qualification and quoting.
Skills and Abilities:	
Proficient in the use of Microsoft Office Suite.  Full clean UK driving licence.	Able to work to budgets and manage time effectively.
Applicants must be eligible to live and work in the UK.	Commercial awareness to manage project budgets.
Analytical and proactive problem-solver.  Strong, professional written and oral communication, notably with clients.	Demonstrated ability to be a consultative engineer when recommending solutions and discussing needs and challenges.
Thorough planning, organisation, prioritising, and time management skills.	
Accurate approach to work with an attention to detail and follow-through.	
Adaptable and capable of managing own workload to produce a consistent and quality service to clients' requirements.	
Ability to communicate effectively with clients and subcontractors.	
Personal Qualities:	
A strong work ethic with high standards for quality.	
Positive attitude to learning and development.	
Out-going, personable, and professional manner.	
Reliable and committed team player, willing to help and support others where needed.	

